

- Dec 2016 **Milestone:** First batch of contract House Officers enter government service
- 29/10/2019 **Letter** enquiring UD41 grading of contract Medical Officers (MOs), to:
YBrs Encik Zainal Alhakab Seman, Setiausaha Bahagian, BSM, MOH
YBhg Datuk Dr Hj Rohaizat Bin Hj Yon, Deputy Director-General (Medical), MOH
- 7/11/2019 **Letter** enquiring UD 41 grading of contract MOs, to:
YB Datuk Seri Dr Dzulkefly Ahmad, then-Health Minister
YBhg Datuk Mohd Khairul Adib, Ketua Pengarah Perkhidmatan Awam, JPA
- 13/11/2019 **Joint Press Statement** with MMI, IMAM, and SCODOS
Highlighted lack of available permanent posts for medical and dental officers
Emphasized need for transparency in selection criteria for permanent posts
Publicised UD41 grading (rather than UD43/44) of contract MOs
Stressed need for permanent posts or extended contracts to allow for specialisation
- 21/11/2019 **Milestone:** Cabinet agrees on principle to promotion of UD41 contract MOs
- 23/11/2019 **Meeting** with Majlis Bersama Kerajaan (MBK)
Briefed MBK on issues faced by contract MOs
- 26/11/2019 **Meeting** with Bahagian Pengurusan, Health Ministry; and then-TKSU Dato Shafiq
Urged for promotions to UD43 for contract MOs
Suggested extended contracts for MOs to complete postgraduate specialist training
- 13/12/2019 **Meeting** with YB Lim Guan Eng, then-Finance Minister
Highlighted urgent need for UD43 positions
Received reassurance that funding for UD43 posts will be approved, and that annual increments of MO posts will be looked into
- 7/1/2020 **Letter** highlighting plight of UD41 contract MOs, to:
YAB Tun Dr Mahathir, then-Prime Minister
- 25/1/2020 **Milestone:** First case of COVID-19 reaches Malaysia, heralding the arrival of the pandemic in the country
- 31/1/2020 **Meeting** with Bhg Datuk Dr Hj Rohaizat, Deputy Director-General (Medical), MOH
Pushed for UD41/UD43 promotions and contract extensions for contract MOs
- 1/3/2020 **Milestone:** the Muhyiddin administration takes over from Mahathir's administration
- 16/3/2020 **Milestone:** no permanent posts offered for entire cohort of contract MOs appointed in May 2017, even while they are at the forefront of battling a then-unknown virus
- 17/3/2020 **Meeting** with YBMK and YBTMK, MOH
Reiterated need for immediate UD43 promotions of contract MOs and extended contracts for specialist training
- 21/4/2020 **Joint Press Statement** with MPS, MDA, and MMI
Called for extended contracts and more permanent posts for all healthcare staff
- 27/4/2020 **Letter** requesting an audience to discuss issues of UD41 contract MOs, to:
YB Dato' Sri Dr Adham Bin Baba, Health Minister
YB Dato' Dr Haji Noor Azmi Bin Ghazali, Deputy Health Minister

- 16/5/2020 **Letter** detailing suggestions to resolve UD41 contract MO issues, to:
YAB Tan Sri Dato' Hj. Muhyiddin Yassin, Prime Minister
YB Dato' Seri Mohamed Azmin, Menteri Kanan (Ekonomi)
YB Senator Dr Radzi Jidin, Menteri Kanan (Pendidikan dan Sosial)
YB Dato' Sri Fadillah Yusof, Menteri Kanan (Pembangunan Infrastruktur)
• Forwarded by PMO on 12/6/2020 to JPA for further action
- 2/7/2020 **Meeting** with Dato Shafiq, then-TKSU Pengurusan, Bahagian Sumber Manusia
Received updates that funding for UD43 promotions has reached JPA/MOF
Assurance given that solutions for specialist training are being put in place
- 13/7/2020 **Newsflash:** Health Minister tells contract MOs to finance their own specialist studies or find sponsorship abroad, in written Parliament reply
- 17/7/2020 **Press Statement** expressing disappointment over Health Minister's remarks
- 5/8/2020 **Meeting** with MBK, chaired by Dato' Shafiq, then-TKSU Pengurusan, BSM
BSM agreed to draft proposal for resolving contract MO issues, to be presented in 6 months' time (in February / March 2021)
- 16/8/2020 **Newsflash:** Health Ministry reviews proposal to extend contract tenures
- 18/9/2020 **Newsflash:** Health Ministry gives one-off contract renewal of 6 months for 72 MOs, 852 dental officers, and 1139 pharmacists
- 30/9/2020 **Press Statement** welcoming 6-month contract extension and reiterating need for extended contracts for MOs to undergo specialist training
- 5/10/2020 **Newsflash:** 150 contract UD41 MOs offered permanent UD41 posts in Sarawak
- 16/11/2020 **Milestone:** Health Minister Dr Adham Baba confirms Cabinet has approved promotion of contract MOs to UD43
- 25/11/2020 **Joint Press Statement** with various Alumni Associations to reiterate stance on issues facing contract MOs
- 21/12/2020 **Meeting** with Datuk Dr Haji Rohaizat, Deputy Director-General (Medical), MOH
Requested for streamlining of benefits for permanent and contract doctors
Pushed for transparency in selection criteria for permanent doctors
Stressed on urgent harmonisation of UD41 to UD43 for contract MOs
- 12/1/2021 **Milestone:** State of emergency declared in Malaysia
- 18/1/2021 **Letter** requesting the Government address manpower and morale issues urgently in light of the COVID19 pandemic, especially harmonisation of UD43/44, to:
YAB Tan Sri Dato' Haji Muhyiddin Yassin, Prime Minister
- 19/2/2021 **Letter** requesting for support of and solidarity with healthcare workers, to:
All 200 Members of Parliament
- 23/6/2021 **Letter** demanding for urgent action, to:
All Members of Parliament and the Government of Malaysia
- Dec 2021 **Milestone:** Contracts for first batch of contract MOs due to expire